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Why Good People Cant Get

Pointing to a skills gap,

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employers argue applicants are simply not qualified; schools aren't preparing students for jobs; the government isn't letting in enough high-skill immigrants; and even when the match is right, prospective employees won't accept jobs at the wages offered. In *Why Good People Can't Get Jobs*, a powerful and fast-reading book, Peter Cappelli, Wharton

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management professor
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Wharton's Center for
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Jobs: The Skills Gap
and What Companies
Can Do About It

**Why Good People
Can't Get Jobs: The
Skills Gap and What**

...

His thesis is simple:
good people can't find
jobs because
companies are
incompetent about

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hiring. The 2008 financial collapse is just the latest in a long line of excuses going back 20 years.

Why Good People Can't Get Jobs: The Skills Gap and What

...

Back then, a common refrain was, "Why can't good people get jobs?" But with a strong U.S. economy and unemployment at 3.7% (as of July 2019),

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employers are now
grumbling that they
can't ...

Why Good People Still Can't Get Jobs - Knowledge@Wharton

In his new book, *Why Good People Can't Get Jobs*, the Wharton management professor pooh-poohs corporate executives who complain they can't find good people to fill open jobs because

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America has a...

**Why Good People
Can't Get Jobs - Next
Avenue**

Wharton management professor Peter Cappelli's most recent book, *Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It* (Wharton Digital Press, 2012) has inspired a reaction from just about every group with a stake in

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today's workforce.

Cappelli debunks the oft-repeated argument from employers that applicants don't have the skills needed for today's jobs.

Why Good People Can't Get Jobs | Quality Digest

Basically what I do in Why Good People Can't Get Jobs is look at some of the real data. And when you look at the data, you can see

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that there's really no truth to any of these claims. You can see...

Why Good People Can't Get Jobs: Chasing After the 'Purple ...

Basically what I do in Why Good People Can't Get Jobs is look at some of the real data. And when you look at the data, you can see that there's really no truth to any of these claims.

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The Top 10 Reasons
Why You Didn't Get the
Job 1. You're
Underqualified You
don't need to have 100
percent of the skills
and qualifications listed
on a job... 2. You're
Overqualified It can
seem illogical that
employers would reject
you for having too

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much experience or
too many... 3. You're
Focused ...

The Top 10 Reasons Why You Didn't Get the Job

Why good people still
can't get jobs A decade
ago, the Great
Recession triggered
massive layoffs as
companies large and
small scaled back
operations or
shuttered. The job
market was flooded

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with applicants, and it wasn't uncommon for employers to receive hundreds of resumes for a single posting.

Why good people still can't get jobs | Penn Today

Just before last Friday's disappointing jobs report, Cappelli released a new book, *Why Good People Can't Get Jobs*, that explodes the popular "skills gap" explanation favored by

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Why you can't get a job (even when you're qualified and ...

It's an interview with Peter Cappelli, who wrote *Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It*. He talks about things like: * how the bad job market has made employers pickier and slower to

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hire * how fewer and fewer companies train workers anymore, especially younger ones

why good people can't get jobs — Ask a Manager

Why Good People Can't Get Jobs: The Skills Gap and What Companies Can Do About It - Kindle edition by Cappelli, Peter. Download it once and read it on your Kindle

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The real reasons that 'good' men can't find a partner
Rebecca Reid

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What was one of the
most memorable
moments of Why Good
People Can't Get Jobs?
The book made me
think more about why

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young graduates need to look for jobs with companies that will invest in them through CPD programmes. Companies need to see the dividend in employee CPD training, even if only plan to employ those staff for short fixed term contracts.

**Why Good People
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(Audiobook) by
Peter ...**

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Do About It" by Peter

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