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Joyce L. Hocker, a practicing family mediator and conflict manager, is a psychotherapist in Missoula, Montana. William Wilmot is Professor of Communication at the University of

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internal strain that creates a state of ambivalence, conflicting dialogue, or lack of resolution in one's thinking and feeling. Interdependence. According to Wilmot & Hocker. Conflict Parties

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engage in Expressed Struggle and interfere with one another because they are Interdependent. Perceived Incompatible Goals.

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Summary of Interpersonal Conflict By Joyce Hocker and William Wilmot Summary written by Conflict Research Consortium Staff
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Summary of Conflict Tactics By Joyce Hocker and William Wilmot
This Article Summary written by: Conflict Research Consortium
Staff Citation: Hocker, Joyce, and William Wilmot. "Conflict Tactics", Chapter Five in Interpersonal Conflict, 2nd ed. rev. (Dubuque, Iowa: Wm. C. Brown Publishers, 1985), pp. 107-126. Chapter Five discusses some of the strategic choices available to conflicting parties ...

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incompatibilities in what the various parties want. One useful definition of conflict (Wilmot & Hocker (2010), Interpersonal Conflict, p.11) is: Conflict is an expressed struggle between at

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least two interdependent parties who perceive incompatible goals, scarce resources, and interference from others in achieving their goals.

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About the Author William Wilmot is Professor of Communication at the University of Montana and is a practicing organizational mediator and conflict manager. Joyce L. Hocker, a practicing family mediator and conflict manager, is a psychotherapist in Missoula, Montana. Customers also viewed these products

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Question : Which of the following is NOT an essential feature of Wilmot and Hocker's definition of interpersonal conflict? A) an expressed struggle. B) independence. C) incompatible goals. D) scarce resources. E) interference. Points Received: 2 of 2.

Comments: Question 3. Question: Terry and Pat have been in a committed romantic relationship ...

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Conflict, Conflict Management, Conflict and Negotiation, and Conflict in Personal Relationships, this textbook examines the central principles of effective conflict management in a wide variety of contexts - from romantic relationships to the workplace.

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Power: The Structure of Conflict Chapter 4 of Wilmot and Hocker's Interpersonal Conflict examines the role of power in conflict by addressing common perceptions about it, how it develops, and ultimately how to balance and use it constructively to solve problems. In regards to how we generally see power, it is something that we require to influence the way we lead our lives.

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